

2015 / 2016 ANNUAL REPORT



Table of Contents

Church Conference Agenda	page 4
Church Conference Guidelines	page 5
Leadership Requirements.....	page 5
 REPORTS:	
Senior Pastor	page 6
Executive Pastor.....	page 8
Worship Pastor	page 9
Discipleship Pastor.....	page 10
Connections	page 11
Pastor of Congregational Care	page 12
Student Ministries Pastor.....	page 13
Children’s Pastor.....	page 14
The Growing Place	page 15
Operations Pastor	page 16
Campus Pastor.....	page 17
Residents	page 19 – 21
Global Outreach Team.....	page 22
Treasurer	page 23
Sample Ballot.....	page 27
Attendance & Income Trends	page 28
Web & Media Stats	page 29
2016 -17 Recommended Budget	page 31

Agenda | May 15, 2016

1. Welcome
2. Scripture and Prayer
3. Conference Guidelines (pg. 5)
4. Elections
5. Reports (pg. 6–23)
 - Senior Pastor (pg. 6)
5. Recognitions
 - Retiring LBA Members
 - Staff
7. Proposed Budget (pg. 31)
8. Election Results
9. Closing Prayer

Guidelines

Here are some guidelines we use in order to make our business meeting run effectively and efficiently:

Ballot results: Our Local Church Conference has a standing rule that we will only announce the winners of the elections and not the numbers of votes each person on the ballot received, unless this information is needed for a second ballot.

Nominations: ALIVE Wesleyan Church uses a Local Board of Administration voted on by the Church Conference. The LBA presents a final nominations ballot to the church conference. However, nominations can be made from the floor, and no seconds are necessary. If the person being nominated is present, he or she can accept or decline nomination. Once nominations from the floor have all been made, the chair will close nominations.

Staff reports: The Church Conference will accept all the staff reports after the report of the Senior Pastor. This is done by a recommendation from the floor and a second, followed by voting.

The Treasurer report: This report is not voted on by the Church Conference but referred to the Auditing Committee.

Making a motion: To make a motion the following steps are taken:

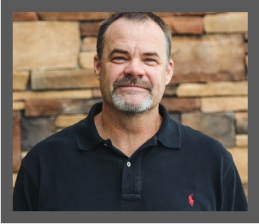
- Chairman recognizes person desiring to make a motion
- Motion is made
- Motion is supported (seconded) by another member
- Motion is stated by the chair
- The motion is debated by the members
- After any debate, Chair puts the motion to vote
- Chair announces the vote

LEADERSHIP REQUIREMENTS

Nominations 2016 - 17

All positions of leadership within the church carry certain expectations. Here are a few of the expectations of church leadership:

- Be faithful in your attendance at church services and activities.
- Give regularly of your income with the tithe considered as a minimum.
- Represent the membership of the church in your voting and discussions.
- Lead an exemplary life of Christian faith and conduct.
- Assume a specific area of service within the church.
- Support the majority action of the Local Board of Administration and the Local Church Conference.
- Be a person of faith, believing God can do anything He asks us to do.



SENIOR PASTOR | Tom Harding

Each year, trying to write a report that summarizes the year becomes more difficult. In fact, before writing my report (by the way, mine was the last one to be turned in) I went through and read all the reports of the other people on staff in order to remember what happened this year. Man, this has been a busy year!

These reports are always easier for me if I find a word to describe the church's condition. In the past I have used words like gratitude, identity and unity as themes for the year. This year I would like to center my remarks around the word pioneer.

We have pioneered different roles of leadership.

This year marks year number 12 since me, Lisa and the kids made the move back to Central. When we moved back here, our oldest was 7 and today she has finished her freshman year of college. I think it is safe to say nobody had any idea of what God was going to do in our midst and it's probably good we didn't know! I often think of the passage God used to affirm the decision to head back to Central. Jesus is in Bethsaida and heals a blind man. He spit on the man's eyes and then asked what the man saw.

Mark 8:24–25 (NIV84) ²⁴He looked up and said, "I see people; they look like trees walking around."²⁵ Once more Jesus put his hands on the man's eyes. Then his eyes were opened, his sight was restored, and he saw everything clearly.

What a great description of leadership. We step out in faith and follow in obedience. Sometimes we see dimly, and through faith, we will see clearly. This year, at the LBA's prompting, the Church Conference offered me a new opportunity of pastoral commitment by overwhelmingly approving an Extended Call. I was humbled to accept the affirming vote of 96%. This will help position us for future campuses and growth.

We have moved Paul Haithcock into the role of Executive Pastor after serving a year in the Pastor of Administration and Strategic Planning role. We moved him into the role of Executive Pastor because nobody could remember his old title. Just kidding. Paul was brought on for a year with the understanding that we would do 4 separate evaluations over the course of the year to determine if Paul was the right match for ALIVE and if ALIVE was the right match for Paul. It is wonderful to have Paul on board and the church is already benefiting from his abilities and giftings.

We have also added a person in technology, a third resident position, a campus pastor and this year will add someone to help in Children's ministry. On top of all this, four of our staff have produced babies this year. Matt and Anna, Steven and Megan, Paul and Heather, and Patrick and Katie have welcomed or will welcome new additions to the family. The ALIVE staff knows no limits to how we can grow a church.

We have pioneered different worship experiences.

As our numbers increased on Sunday mornings, we began to feel the pressure not only in the worship environments, but also ALIVE Kids and the parking lots. This required a change in our worship schedules. So everybody changed. We added a third service in our auditorium and transitioned to a video message in the chapel. These adjustments have temporarily helped to ease some of the over crowding issues. Of course these changes were not easy for any of us but together we have been able to weather the storms of change once again.

ALIVE Kids pioneered a third worship service on Sunday mornings as well as a third offering of Sunday School for the youngest kids. The worship team and tech folks adjusted their schedules and sacrifice to serve a third service on Sunday mornings.

We have pioneered a new campus, adding yet another worship experience. This year we witnessed a history-making moment as the hearts of two congregations were united and we launched a service at Pleasant View. The folks at Pleasant View campus have the heart of ALIVE. We are so honored to partner with the good folks in Belton and to have an ALIVE campus in Belton. We are praying towards the full launch this fall and look forward to seeing the steady stream of freshly redeemed lives pouring into the Pleasant View Campus!

We have pioneered new records numerically.

On Easter we had 1912 people in attendance, an all time record high. Our average attendance this year has increased 17% over last year moving from 1120 in average attendance to 1314. Our membership has increased 13% moving from 594 to 671. Our Discovery classes are the largest this church has ever seen which indicates not just an approval of what is happening here, but a desire to be a part. ALIVE Kids has moved from an average attendance of 218 to an average attendance of 247 this year. In our discipleship groups this spring we had the highest group ever enrolled in small groups with almost 450 people, an increase of 89 people over spring of 2015. And our income has increased 20% this year moving from \$1,463,357 to \$1,761,036. The upward trend in giving is significant in many ways. People are willing to give to what they believe in but also more and more people are committing to the Biblical model of tithing and God is blessing that in the lives of this community.

It is obvious to people with spiritually discerning hearts that God is moving in the ALIVE community. He is giving us a season of harvest and our obedience to him continues to be at the forefront of what happens at ALIVE.

We have pioneered new events this year.

We added a Christmas Eve Service this year and an additional Easter Service. We had a Glow Hunt with record number of kids in attendance as well as Jingle Jam. Night to Shine was one of the most amazing events of our church year as we cared for part of our community that so often is neglected or over looked. Through Night to Shine we had over 600 folks come to share love and smiles to people with Special needs.

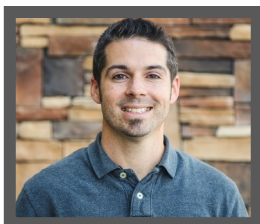
What do we pioneer next?

Well that's a great question. The immediate areas of need are children and parking. We continue to reach capacity on Sunday mornings in our children's areas. Our Growing Place ministry has a significant waiting list. Our parking team continues to look for creative ways to park people in the grass and around the building. As we head into the next year, these two items are at the top of our list to address.

I am grateful for this church and for the people here who understand the value of faith in a community of believers. It is an honor to lead such a vibrant body of believers with such a deeply committed LBA and staff.

Once again, the Hardings feel deeply blessed to be part of this body and to serve as your Pastoral family. Be assured of our deep love and admiration for ALIVE. We thank you for your prayers as we lead and for the deep, sincere support we feel.

Sincerely,
Pastor Tom



EXECUTIVE PASTOR | Paul Haithcock

It was just over one year ago that I had the honor of joining the ALIVE staff. To say we have experienced some change along the way would be an understatement, but I firmly believe each decision has been a response of obedience to what ALIVE leadership has sensed God calling us to. God has been calling us to initiate fresh and new ways to reach the spiritually hungry in our community with the good news of Jesus Christ.

When we look back at what has happened over the past year – it is evident that God’s mercy and grace has been our source of guidance and provision. In addition to an increase in attendance and financial giving this year (see below), God prompted the hearts of many families and individuals in our church to demonstrate their commitment to reaching the spiritually hungry people in our community by jumping into a volunteer role at ALIVE. In November over 500 people showed up at the All Hands on Deck volunteer event. We were able to celebrate our volunteers and cast vision for what was coming next. Over 270 individuals who came to the event were looking for a place to serve.

God is expanding our impact in ways we never would have predicted. He continues to provide opportunities for us to tell the stories of what He has done and is doing at ALIVE. In September our church was given the honor of hosting the Wesley Seminary Board and providing them not only with meeting space, but also an inside look at who we are as a church. We were honored to tell this incredible group of leaders the mission and methods we believe God has called us to. In November a group of pastors from the Shenandoah District of the Wesleyan Church toured our facility and spent an afternoon interacting with staff. It is not uncommon for ministry leaders to stop by to ask questions about how God is working through the people of ALIVE.

It is because of your overwhelming commitment to the 96,000 that we were able to implement multiple new strategies this year. In January, every ALIVE attendee adjusted to a new service schedule; the chapel attendees transitioned to a video sermon experience, and our staff lead us through the process of enhancing our volunteer systems to launch a third service in the auditorium. We sensed immediate synergy from these changes and just when we thought things were going to level out, along came Pleasant View.

On Easter Sunday of this year, we officially soft launched our first off-site campus, ALIVE, Pleasant View. Working with the core group from Pleasant View Wesleyan Church has been an amazing show of how the Church should function – loosely holding onto anything but the Great Commandment and the Great Commission. This group of people, joined by a group of ALIVE, Central pioneers and Pastor Kehl are already creating a stir in the Williamston/Belton community. And we believe God is going to bless this effort as they reach their community for Jesus.

Reflecting on what God has accomplished through the leadership and laity of ALIVE is so humbling and reminds me again how necessary it is to maintain a deep dependence on God’s direction and leading.

Thank you for the honor of serving alongside you in ministry and being a part of this movement of God as we continue to reach spiritually hungry people with the Gospel of Jesus Christ. Heather, Jackson, Bennett and I are blessed to be loved and supported by such an authentic community as the ALIVE family.

Paul Haithcock
Executive Pastor

FINANCES	ATTENDANCE
2015/2016 Budget – 1,661,785	2014/2015 Average - 1120
2015/2016 Actual Income – 1,761,036	2015/2016 Average GOAL – 1288 (15%)
2016/2017 Recommended Budget 2,200,000	2015/2016 Average ACTUAL– 1314



WORSHIP PASTOR | Patrick Dagenhart

I am grateful for the privilege to bring another annual report to you as ALIVE Wesleyan's Worship Pastor. This past year has been one of massive change for our church, including the areas in which I lead. Through it all, I am thankful for God's faithful hand that guides us and empowers us for His ministry.

Change began quickly last summer in the area of technology. First, we hired our first ever Technical Director, Matt Heerschap, to lead and oversee our worship technology. Matt has done an outstanding job of bringing creativity and steady improvement in our technology at ALIVE, as well as pouring countless hours into our faithful and talented tech volunteers. Matt's incredible talent in video production is a special gift to our church and is a major tool we use in reaching the 96,000. Matt has done all of this while also being a full-time Media Communications student at SWU!

We also began the process last summer of completely overhauling our website, alivewesleyan.com, to become "mobile-friendly" in our age of smart phones and iPads. As I oversaw this overhaul, I was amazed at the ability of our staff to learn, grow, and self-teach many aspects of our new website. Statistics tell us that most people will visit our website before ever visiting our church, a compelling reason to make sure it is inviting, helpful, and easy to use.

After the website launch, I was able to release some of my web technology responsibilities to other staff. Tracy Roach took on the oversight of our new website and has done an excellent job in making it look good and function well. Hannah Covington has taken on leadership of ALIVE Wesleyan's social media sites, including Facebook, Twitter, and Instagram. In each case, our web technology continues to improve, expand, and become more influential in our church and community.

The last half of this year has been a blur, with the addition of a fourth worship service in January through the use of video venue technology in the Chapel, and the soft launch of the Pleasant View Campus in March. ALIVE now provides 5 worship opportunities every weekend on two campuses! Our Technical Director Matt Heerschap and our worship technology volunteers have tackled the learning curve of multi-venue worship and have served with commitment and excellence. Our Traditional Worship Service participants have embraced the video sermon format, with many saying they can hear and see Pastor Tom better than ever! Our Contemporary Worship volunteers have embraced another service and an extended schedule on Sundays. Heather Haithcock and Amber Collins have also stepped up to provide leadership in the areas of music and technology at the new campus. They are living out what it means to be a pioneer as they blaze a new path of ALIVE worship ministry in Belton, SC. In all of these different ways, ALIVE Wesleyan worship continues to grow and embrace these changes in order to better reach the spiritually hungry. To God be the glory!

I cannot express fully my appreciation and respect for our Worship Leaders, Jeremy Palomo and Tabby Hughey. More than colleagues, they are truly my brothers in the Lord. This appreciation extends to all of our worship volunteers as well, who give so much of their time and talent every week to see the 96,000 come to know Jesus! Sunday is always coming, and our volunteers are always there to meet it. Katie, Marlee, and I continue to feel so blessed to be part of this special community.

Thank you for the privilege of serving,
Patrick Dagenhart
Worship Pastor



DISCIPLESHIP PASTOR | Justine Tegen

As we reach the end of this conference year, I am in awe of how God has moved at ALIVE in 2015 and 16. We have seen Him move in our groups. We have seen Him move through our sermon series. We have seen God raise up new leaders, deepen commitments, and open new opportunities as only He can. And as I think back on all that has happened in one year, I can only stand in awe.

This past year we watched God move through our small groups. In the last two semesters we saw record numbers of individuals joining groups. Spring 2016 marked our highest group sign-ups ever with 445 distinct individuals joining groups, up 89 from the same time last year. It's worth celebrating not only numerical growth but also spiritual growth and connection.

One family jumped into a group this past fall and found freedom from unhealthy habits. Their lives were so changed that their elementary-aged child told them "our family is different." Another individual new to faith shared that the night of groups is "the best night of the week. I just love being with other people like this." The stories go on from groups providing Christmas and birthday gifts to nursing home residents, to groups taking meals to hurting families, to parents sharing the joys and challenges of adoption and foster care. These stories make me stand in awe of our God who shows up.

We've also seen God move through our sermon series this year. For the first time ever we kicked off both fall and spring semesters with a church wide series. In the fall children, youth, and adults followed along with Freeway, and God worked through that study. Families had honest conversations in their homes and learned about their kids' doubts and fears, and teens made written commitments to live in freedom. At one point during Freeway, individuals were coming to staff members sharing how God was convicting them and expressing a desire to change. We watched in awe as God's Spirit counseled and convicted.

We watched God move in the lives of individuals who found and took their next steps. For some that meant stepping into leadership or joining a group, and for others that meant baptism. This year we celebrated baptism with over 20 adults and teens. We also celebrated growth in our Stephen Ministry. Under the faithful leadership of Martha Warden, this care ministry for people in crisis trained 7 new leaders. The new leaders were commissioned in February and are now a part of the 13-member team that is mobilized to provide one-on-one support to those facing challenges at ALIVE.

As I've seen God move through spiritual and numerical growth at ALIVE, I am continually amazed at how He keeps raising up new leaders and opening up new opportunities. This fall our discipleship team is preparing to train leaders and launch our groups at Pleasant View. I am also looking forward to launching ALIVE University in Fall 2016. This teaching ministry will compliment our small groups system and provide another layer of instruction and discipleship.

As I look back at all that God has done over this past year, I cannot help but get excited about the year to come. God is definitely moving at ALIVE, and my prayer is that this year we will continue to move, continue to grow, and continue to stand in awe of Him.

Continually amazed,
Justine Tegen



CONNECTIONS | Beth Petersen

It is an honor to conclude another year serving ALIVE Wesleyan as Assistant to the Senior Pastor as well as to step into different ministry areas. As I reflect on a year packed with transitions and incredible growth I am continually in awe of the men, women, students and kids who bring the vision of ALIVE to life. I absolutely love getting to serve alongside individuals who have called ALIVE Wesleyan their home church for 50 years and some for only few months.

Serving alongside our Guest Services teams I have watched them embody the Andy Stanley quote, “the sermon begins in the parking lot.” Every Sunday teams of parkers, greeters, hosts, Orange Room staff, and coffee bar volunteers serve with an awareness of that truth. These teams know that spiritually hungry people will drive onto our campuses and that our actions craft their first impression of the ALIVE Wesleyan community and even the God we serve.

This past year over 160 Guest Services volunteers demonstrated their love for spiritually hungry people as they embraced changes with enthusiasm and grace. Our teams welcomed over 50 new volunteers, altered our process for engaging guests, made changes to our coffee systems and changed our serving schedule to accommodate a fourth service. At the end of September we launched the Orange Room, a dedicated space, which allows individuals to take a next step to connect at ALIVE. Volunteers welcomed over 100 people to the Orange Room looking for information about where youth meets, what we have for kids, how to find a group or place to serve, looking for spiritual help or wanting to know what defines a Wesleyan. This space gave individuals a clear next step for connection to ALIVE, and we continue to look at ways we can improve this system.

With the launch of the ALIVE Pleasant View Campus our leadership team began the work of replicating systems and applying them to a new context. It has been a joy to see teams of new volunteers welcoming guests at our Pleasant View campus. We are grateful to have Gracie Hudson providing leadership for these newly formed Guest Services teams at ALIVE Pleasant View. Her genuine love for people and for building teams is an asset to ALIVE.

In August God allowed us to have a resounding impact in our community when ALIVE was invited by the Tim Tebow Foundation to host an adult prom for adults with special needs called A Night To Shine. Five months of planning and 400 volunteers were needed to create an event where almost 200 guests were told they are created and loved by God. Again, ALIVE volunteers lived out our mission as they had a blast doing hair and make up, preparing food, acting as buddies, parking cars, serving parents and caregivers, and working alongside volunteers from our community, many of whom represented the 96,000. After a training night at ALIVE, one volunteer asked if he should serve if he wasn't religious? He was told YES! At Night to Shine we also discovered there are a lot of ALIVE people who can dance! Thank you to the incredible planning team and volunteers that made this night a success.

I am grateful for the individuals I do ministry alongside—for incredible volunteers who make ALIVE happen each week, for the leadership teams who are the backbone of our ministries, for the opportunity to work with Hannah Covington one of our 2 year residents and for the dedication with which she has served. I am blessed to do ministry everyday with a leader and coworkers who love Jesus and His church. I am grateful for His presence and transformational power that allow us to be a community of believers reaching spiritually hungry people and introducing them to a personal relationship with Jesus and an active role in Christian Community!!

Beth Petersen
Assistant to the Senior Pastor



PASTOR OF CONGREGATIONAL CARE | Fred Andrews

What a special privilege it is for me to present my annual report as I conclude 39 years of service to this church. My job is exactly what the title implies: I am the staff member who offers pastoral care to members of the congregation.

During this year, each staff member was given the assignment by Pastor Tom to determine the three crucial tasks that we do in our ministry. These tasks were described by the question: "What do I bring that the church couldn't hire someone else to bring?" This assignment became a liberating experience for me as I made that determination. Not only was it liberating, it was also affirming to solidify what is crucial for me in serving the Lord in this church. So here is what I describe as my crucial tasks:

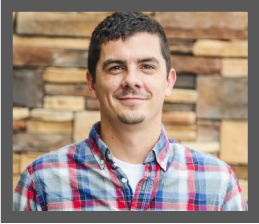
- Provide a ministry of presence to people of all ages, especially during times of crisis.
- Through my ongoing ministry to senior adults, lead them to own the mission of ALIVE and support the fulfilling of that mission through fervent prayer.
- Serve as a mentor to staff members both by their invitation as well as by my own initiative.

In recent months I have endeavored to focus more intently on ministering with the aid of these crucial tasks. For example, as I have continued to offer a ministry of presence in times of crisis, I have begun to form a team of persons to assist me in carrying out that responsibility. Given the rapid rate of growth that ALIVE has experienced in recent years, I am intentionally preparing for the times when the need for ministry during a crisis depends upon many people who are prepared for that occasion.

One of the pleasant surprises of my ministry has been the opportunity to serve several staff members as a mentor in a structured manner. Initially the reason for the need was simply that of meeting a requirement in a graduate ministry program. As the months have passed, the results seem to confirm the value of my involvement in the lives and ministry of my younger colleagues. I am praying for God to work through me in this very fulfilling opportunity for ministry.

What a joy I experience as I continue to serve the Lord in this church I dearly love. I remain grateful to the Lord for His call upon my life and that I am able to fulfill that call in this church. To God be the glory!

Fred Andrews,
Pastor of Congregational Care



STUDENT MINISTRIES PASTOR | Matt Irvine

AWSM has lofty goals for our students. We're setting out to raise up mature, committed disciples of Jesus, whose time with AWSM builds upon the growth they experienced in ALIVE Kids, and delivers them into adulthood prepared to continue impacting the world for Jesus! We believe teens are best prepared when they've learned to Own their Faith, Own ALIVE as their Church, and Own the mission Christ has given His people.

Own their Faith - Some highlights of teens owning their faith begin with ALIVE's Fall "Freeway" series. God used this series in a mighty way! During the last night of this series our students were asked to write on a board the things God had freed them from in the past weeks, and what He had invited them into. The list is a powerful testimony! Students were freed from: anxiety, fear, depression, anger, jealousy, pornography, hatred, pride, judgmental attitudes. Students found: compassion, patience, boldness, trust. Praise the Lord for changing young lives, from the inside out! Students also owned their faith in our newly formed "Huddle" groups. These groups take place on Wednesday nights, in response to the worship and message of our big group time. They offer new students a chance to connect immediately. These groups have become a place of authentic community. Students also made new commitments and experienced life-change at Follow2015, the International Wesleyan Youth Convention (where 5 students who went with us accepted Christ for the first time). Additionally, we celebrate with eight of our students and volunteers who were baptized in the last year.

Own the Church - Our students learned to Own ALIVE in many ways this year. They continue to serve in large numbers, in almost every area of the church. Nine of our students participated in Discovery classes to become members. Some of our students took up the challenge of helping launch our newest campus, becoming some of the first pioneers for ALIVE Pleasant View! As we seek to deliver students into adulthood, helping them understand that ALIVE is their church is vital to their continued growth; serving, giving, and deepening their commitment to ALIVE is crucial to that goal.

Own the Mission - It is my firm belief that doing ministry "to students, through students" is one of the best ways to help students grow, and help reach the 96,000. We have to help our students understand that 10,000 of that total are their own age. In the last year, on Wednesdays, we've gotten to know over 100 of those students for the first time, seeing about 40 of them become more regular attenders! Many of these students have made ALIVE their home, and a quarter of them have transitioned all the way to attending Small Groups with their peers on Sunday nights! The summer of 2016 saw ALIVE's first ever indoor Nerf War, as well as our third year of Amplify, where we served our community non-profits, schools, and Clemson Downs. During Amplify our students also served at VBS, allowing them to personally get to know and lead some of the 96,000 to Jesus! One of the most exciting ways students are owning the mission is taking place in their homes, schools, teams, and workplaces. Everywhere you look, students are leading and serving in their areas of influence. We've even seen a handful of students called to ministry, missions, or a specific vocation.

It has also been my pleasure to work with our three residents for another year. Our weekly teaching time has been extremely powerful, and our residents continue to impact ALIVE in every area they serve. It's a privilege to be part of a church raising up the next wave of practically trained and gifted leaders!

Thank you for being an incredible Church home for my family, and an incredible place to serve!

Respectfully,

Matt Irvine



CHILDREN'S PASTOR | Stephanie Rhyne

It has been an incredible year in ALIVE Kids! What a year of growth, milestone attendance, a new campus launch, system changes, and packed outreach events! I love hearing stories of families who are making ALIVE their home and are finding a place to come ALIVE. What God is doing here continues to amaze me!

In November, we began talking about launching another service at ALIVE. Not only were our adult services full, but our kids' numbers were increasing weekly. We needed to find a way to increase the capacity of our kids' area, and strategically change systems to accommodate growth. To give you a picture of our attendance growth, the following chart is the average attendance trends over the past five years:

AVERAGE ATTENDANCE TRENDS				
2011-2012	2012-2103	2013-2014	2014-2015	2015-2016
113	152	181	218	247

Praise the Lord! In January, a 3rd service was added in our K-5th grade environment as well as additional teaching in preschool during all service times. Since the new service launch, we have averaged 303 in ALIVE Kids with our highest attendance ever on Easter Sunday at 383! In less than a year, we increased on average close to 40 new preschoolers in preschool ministry! God continues to amaze me!

We also began implementing our new capacity system, which helps monitor the safe number of children in each classroom during services. Base Camp, an option for kids who attend more than one service, was restructured and moved to the youth room to also allow for growth. ALIVE Kids is moving forward quickly and we are blessed to have the opportunity to reach so many children each week!

In August, we saw 250 kids have a fun week at MOVE VBS, learning about people in the Bible who made a move to follow Jesus. Jingle Jam was a brand new outreach event where 800+ people came out to be a part of the biggest Christmas Party ever! The Big Glow Hunt, in partnership with Trinity Wesleyan Church, was a huge success with 1200+ people in attendance. Kids had a blast at our first-ever glow in the dark egg hunt. What a night! Through these events and Sunday mornings, I am excited to report that 57 kids made a decision to accept Christ this year! Incredible! We are reaching the 96,000 and God is doing big things!

On Easter, our Pleasant View Campus launched and ALIVE Kids Pleasant View began! The environments are fun and engaging. They even have a crawl tunnel across the top of the hallway with a slide into the kids' room! We are so excited about what God has planned for this place and for the kids who will be a part of it.

As we think ahead, we continue to plan for more growth and find ways to make ALIVE Kids the best hour of a child's week! Every Sunday, it is our hope that when a child walks through our doors, they will feel incredibly loved and meet Jesus on their level. We want kids to have so much fun they beg to come back. Why? So we can reach spiritually hungry kids and their families and introduce them to personal relationship with Jesus Christ! Thank you for your prayers, support and love as we say YES to the next generation. Thank you for being a church that believes kids are a BIG DEAL at ALIVE! It is truly my honor to serve the children and families of this church alongside an amazing staff, leadership team, and over 100 volunteers. I love this church and am grateful to be a part of God's movement here.

Stephanie Rhyne
Children's Pastor



THE GROWING PLACE | Connie Mosser

This has been an exciting year at The Growing Place. We have grown to the point that each age group is at full capacity. We have 10 infants on our waiting list along with 6 one-year-olds. We also have over 25 children waiting to be enrolled in the center. This growth offers us the opportunity to reach more of our community and the 96,000. We now have 34 families from The Growing Place attending ALIVE. Several of these have joined the church this past year and are actively involved in Christian community.

One of our goals for this year is to be strategic in the use of space and allow for more growth at TGP. We will be transitioning our afterschool space to a preschool environment, which will reach even more families in our community. We look forward to seeing the families that will come as a result of this change and can't wait to care for more preschoolers and their families.

God has blessed us with 11 full-time and 5 part-time teachers. These teachers have a passion for children and love what they do. They also have a true understanding of the mission of our church. Each teacher completes 15 hours of continuing education courses each year and all of our teachers are First Aid/CPR certified. This year we were able to have in-house training that focused on the needs of our center. In the upcoming year, we plan to add several substitute teachers, one full-time and one part-time teacher as we grow in each age group.

This is our third year of having Camp ALIVE. Camp ALIVE is a fun camp experience where kids learn all about the God who is crazy about them and have tons of fun playing crazy games, swimming, playing sports, going on field trips, and much more. It is also another opportunity to reach children and families from our community.

I feel so fortunate to be a part of this ministry at ALIVE Wesleyan. It has been a wonderful experience that has helped me to grow in many areas. I pray that God will continue to direct us as we minister to the 96,000 and reach people who would otherwise never enter the church doors.

Connie Mosser The Growing Place, Director



OPERATIONS PASTOR | Pete Wood

Once again it is an honor to prepare an annual report for the people of ALIVE. It is especially exciting to think of all those who are new to ALIVE reading this and other reports for the first time.

As the Operations Pastor, my primary responsibilities involve caring for the day to day operations of the ALIVE campuses. This includes making sure that the facilities and grounds of ALIVE are attractive, comfortable and safe every time people attend an event on any of our campuses.

The facilities of ALIVE are a very busy place, not only on Sundays, but also throughout the week. Each day over 115 parents drop off and pick up kids at The Growing Place Childcare Center. This year, over 2,750 hours of childcare has been provided through the center with no serious injuries to report. In any given week, there are between 30 and 55 events taking place on in ALIVE facilities. Some of these are worship services, small group meetings, rehearsals, team meetings, and weddings or other special events. In the past 12 months, that's a total of 2,100 events, up from 1,500 last year. When you consider the number of people and vehicles coming and going on Sunday mornings, the Parking and Safety Teams deserve a "job well done" for their work.

The new Pleasant View campus in Belton is currently undergoing a facelift to give it an ALIVE feel. New paint and flooring have been installed throughout, a new rock exterior, new signage, new walls going up in the Kid's area, the addition of a coffee room, and major updating of the auditorium are a few of the changes taking place there as we prepare for a late summer launch. There is even a tunnel and a slide entrance being installed for the kids to use as they enter the Kids area. It has been so exciting to watch the folks of Pleasant welcome these changes and get involved with doing whatever it takes to reach their community with the message of the Gospel.

Working behind the scenes in a support role with the staff of ALIVE continues to be a very rewarding part of this job. It is encouraging to see this staff use their abilities and talents to face each new challenge with the ever-present mission of reaching the 96,000, and it's an honor to be a part of this group. I am thankful for each of them. Their dedication to do whatever needs to be done to continue moving forward is amazing. God has assembled a wonderful team here at ALIVE who enjoy working and doing life together.

The 2 responsibilities I enjoy the most each year are organizing the Discovery Classes and working with a great group of volunteers. The stories of people who attend the Discovery Classes are so affirming to hear. They serve as a constant reminder of why it is so important for ALIVE to stay on mission and purpose as we grow. The volunteers who serve in the areas of Safety, Building and Grounds, Wednesday meals, and other teams within the area of Operations are a dedicated group of men and women who enjoy using their gifts to serve others. It is a privilege to work with them. They truly make ALIVE what it is!

May we continue to honor God and seek His will as we move forward in the days ahead!

To Him be the glory...

Pastor Pete



CAMPUS PASTOR, PLEASANT VIEW | Kehl Hudson

What a journey our church has been on in the past year! Looking back on where God has brought us the past 7 months with the start of ALIVE, Pleasant View, it is clear that He is stirring our hearts to reach spiritually hungry people.

In my first 3 months as a full-time staff member, I have had the privilege of seeing small groups, families, work crews, solo volunteers, staff members, and neighbors join in the incredible work in Belton SC. Volunteers from the Pleasant View community and Central alike have all come together in the name of Jesus to better reach the spiritually hungry in Belton, SC. How humbling it has been for Gracie and me to watch as God continues to lead people to join the movement of Jesus in Belton.

In the past two months, carpet has come up, walls have come down, volunteer teams have developed, sound equipment has been installed, and fresh coats of paint have hit the walls. It has been a whirlwind of excitement, and the 83 people that showed up Easter morning fueled that excitement even more. Of the many faces that joined us, some hadn't been in church in some time, some had been looking for a church home, and some had showed up just curious what was going on. Needless to say, the Lord is doing great things already and continues to lead hearts to Himself.

Of the stories that continue to flow out of ALIVE, Pleasant View there is one that consistently reminds me why God called us to start the campus. Recently on a Sunday morning, one of our parkers, Jim Tolleson, noticed a car pull into the lot. The man pulled out his phone to answer a call. Jim curiously walked over to the man and asked how he was doing and if he would be attending service today. The man responded that he wasn't there to attend church but to make a quick call; he then asked if it would be alright to park there for a moment. Jim quickly said of course then subtly invited him inside to get a cup of free coffee, smiled, and left him to his call.

The guy was later coaxed inside by the free cup of coffee and connected with our Guest Services team there. In one of the conversations he had inside, he shared his struggle with an addiction. The volunteers shared with him our Celebrate Recovery program. He later said he plans to come back to check things out at the Central Campus. This is just one of many stories that I find myself encountering each week at ALIVE, Pleasant View and the ground we continue to take for the His Kingdom there.

This is just the beginning! This is the first step of many to come and those steps will lead spiritually hungry individuals to find a personal relationship with Jesus and join an active role in Christian community here at ALIVE.

Kehl Hudson



PLEASANT VIEW CAMPUS PROGRESS

Kids Area



Coffee Area



Lobby



Auditorium





RESIDENT | Hannah Covington

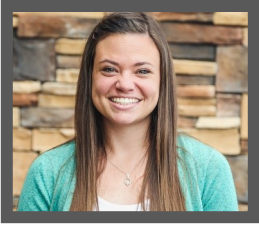
What a year it has been! I am so blessed to be a part of ALIVE Wesleyan Church as a Two-Year Resident. The transition to the culture of ALIVE has been amazing as I have grown to understand more about the ministry and what it means to be a part of a mission-oriented church. I was drawn to this residency by a desire to embrace the DNA of ALIVE and the church's mission to reach spiritually hungry people. After nearly a year of serving here, this church and that mission continue to be something that I fall more in love with every day. I have enjoyed observing various areas of ministry as well as being a part of the organization for Sunday mornings at ALIVE.

Over the past ten months, I have been able to work with some amazing and dedicated volunteers. Our Guest Services volunteers are just a few of the many volunteers who make Sunday mornings possible. The Guest Services teams create an atmosphere of community that helps our guests to feel welcomed and valued at a time that can be incredibly overwhelming and intimidating. I have learned so much from our volunteers, and it has been remarkable to connect and build relationships with them. They are an amazing group of people. This group continues to grow as more people embrace the mission and vision of ALIVE and join Guest Services to reach the spiritually hungry people in our community. Working with Guest Services has given me the opportunity to assist with trainings, build relationships, and help develop portions of the Sunday morning ALIVE experience. Serving alongside ALIVE volunteers has been an incredible experience, offering new insights and new opportunities to expand my leadership skills.

On February 12, 2016, ALIVE Wesleyan hosted a Night to Shine prom event for people with special needs. I was blessed to be a part of the planning and leadership for this special event alongside an amazing leadership team comprised of Beth Petersen, Dr. Joe Ryan and two of his Clemson LIFE staff, Chuck Mealy, Heather Boyd, Tim Jones, and Frances Young. This amazing event brought over 600 people to our campus! It was incredible to see so many ALIVE members and other community volunteers come together to make this night possible. Working with Night to Shine and having the opportunity to show God's love to the special needs community of Pickens County and the surrounding areas has forever changed my life. I am so excited to begin the planning process for Night to Shine 2017!

As I complete my first year as a resident, I feel incredibly thankful to be a part of something so amazing. I have learned about what it means to be in ministry and to be surrounded with a strong community of believers. I am thankful to be supported by a staff that has graciously allowed me to experience ministry alongside of them as well as encouraging me daily to continue to grow as a person, a minister, and as a believer in Jesus. I look forward to what this next year may bring!

Hannah Covington



RESIDENT | Mallory Kelley

The past year as a Resident has prepared me for ministry more than anything I've done before. I have had the privilege of studying under my coach, Matt Irvine and his work with our Student Ministry. Some of my responsibilities include attending weekly creative team meetings, working with our student ministry, assisting Patrick with service producing, mentoring students, and singing on the worship team from time to time.

I've been privileged to be a part of some important changes in AWSM this year. One such change involved adding a small group portion (called Huddles) to our Wednesday Night large group meeting. These groups allow our students to break apart and digest the message in a deeper way. With the addition of Huddles, we decided to increase the time we spend together on a Wednesday night and expanded our program to an hour and a half. This extra time has allowed us to have our Huddles and to be more intentional about the other programming we have on a typical night. Since the formation of Huddles, we have noticed a significant increase of new students "sticking" and coming back each week.

Another key change has been in my role. I've been given more responsibility for leadership and creative planning for Wednesday nights. We created Captain roles in the areas of Worship, Sound Booth, 1st 20 (games and announcements), Hospitality, and Over-Time (fellowship moments after youth). By adding Captains we have added another layer of intentionality to the night. Our Captains have anywhere from 4-15 people on their teams. These teams are comprised of adult and student volunteers who share the heart of reaching spiritually hungry people through service. These teams devote time and energy outside of a Wednesday night, all to help further our mission to reach the 10,000 unchurched students in Pickens County. My role in this is to recruit high capacity team Captains and organize our Wednesdays to make sure they flow logically. It has been amazing to see how our Captains lead their teams and put in so much effort to make sure our Student Ministry is the best that it can be.

Working at ALIVE has been such a blessing. I am truly grateful for the time I have spent here so far and look forward to the next year of learning, teaching and mentoring.

Respectfully,
Mallory Kelley



RESIDENT | Steven Groves

Last August my wife, Megan, and I celebrated my ordination at Trinity Wesleyan Church. Endless hours of schooling and four years of ministry had brought us to this significant milestone. We had no idea that within the next two weeks we would feel God directly calling us away from our church family and toward a ministry that would stretch us as we continued to follow Him. We resigned from the pastorate. We left our place of ministry and I accepted a campus pastor residency position here at ALIVE, unsure of what would happen next.

In the past six months, it has been amazing to see firsthand that ALIVE exists to reach spiritually hungry people. As a campus pastor resident, my job has been to learn the DNA of ALIVE and as much as I can about multi-site ministry. I am so humbled to minister alongside the hundreds of people who gather every week here on this hill not to attend church, but to serve their community. I allowed my own personal view of ministry to be deconstructed and I have caught a glimpse of how culture-changing ministry is designed and implemented. I am so thankful to be welcomed to the team that serves here. I have worked directly under Executive Pastor, Paul Haithcock. He, Tom and Kehl have invited me to the table in planning, budgeting and the implementation of the ALIVE, Pleasant View Campus. At this point I have read and researched over two dozen multisite resources. In November, I traveled to Michigan and attended a Wesleyan church-planting bus tour that highlighted eight cutting edge church plants.

Another unique aspect of my residency is that as a campus pastor, I will need to have a general understanding of all of ALIVE's ministries. I have been able to work with and learn from all of the ministry heads. I have helped with large kids events, was able to assist with "Night to Shine" set-up, have helped the operations pastor in daily organizational work and big event planning and been able to work behind the scenes with the discipleship and youth pastors. I most recently have been involved in both the contemporary and traditional services. I have had the privilege of serving as worship leader in the chapel and as the service producer in the auditorium on Sunday mornings.

Megan and I knew that ALIVE's mission was a mission we could get behind and support. What we didn't realize was how spiritually hungry we were. Here at ALIVE we have rediscovered a peace from being in rededicated intimacy with Jesus. We have discovered many new people that have invited us in and made us part of this Christian community. We've also discovered a purpose in ministry that keeps us challenged and greatly enthusiastic about being right where God has put us. Every day is an exciting new possibility to serve in this awesome church that exists to reach the 96,000 of Pickens County and, since we've been here, also the 24,000 of Belton. We are so humbled to be a part of this growing community.

Steven Groves



GLOBAL OUTREACH TEAM

It has been an amazing year filled with a building momentum that will propel us into the new church year. Our team continues to build on our established partner relationships and provide them with the provisions they require to be the hands and feet of Jesus.

ALIVE's Global Outreach budget of \$30,000 is funded 100% by tithes and offerings. The funds with which we have been entrusted allow us to support our primary ministry partners as well as provide for those that are answering God's call to serve in various parts of the world.

Our team regularly communicates with our partners so we can hear new stories every month—celebrations, prayer requests, and praises of the work that is being done to build God's kingdom. Each of our partners has stories of momentum driving them into new areas of ministry. Our partners are motivating, mentoring, and mobilizing the next generation for the mission field. The translation of the New Testament into the Ta'oiq language is happening just beyond our borders. Through this work, new believers are being disciplined and teaching and mentoring is being provided for those continuing to walk with God.

Incredible kingdom work is happening all around the world. Here are just a few of the global ministries we get to be a part of: partnership development, a re-design of the Missionary Training Institute in Africa, building of new churches, church expansions, remote mountain villages hearing about Jesus for the first time, and children receiving a safe place to call home. Without your support we would not have been able to maintain and expand our financial care to the following partners and projects:

Partners

- Advancing Native Missions India/Nepal
- Bob and Brenda Bagley-Africa
- Dan and Joy Irvine-Haiti
- Dave and Donna Tolan-Southern Wesleyan University Mission Mobilizers
- Rupak Shankar-Frontier Care Ministries
- Johnathan and Cheryl Schmutz-Thailand
- Okipe Children's Village-Haiti
- Hospital/Wesleyan Missions-Haiti
- Ryan and Melissa Siebert-Cambodia

Projects

- 17 short term mission sponsorships (Africa, Austria, Cambodia, Dominican Republic, Haiti, India, and St. Lucia)
- Expansion of the Ortlip Ministry Center, Haiti
- Uganda Training Center-leading people to ordination within the Wesleyan Church
- Storage for medicine and supplies in Sierra Leone
- Church expansion, India

Praise the Lord! What an amazing year! ALIVE is honored to be a part of the ministries of so many incredible individuals who proclaim Jesus as their Lord and Savior.

Pray alongside of us. Our team desires your prayers as we continue the momentum of the work accomplished this year and the longing of the Spirit to continue building HIS kingdom.

Respectfully,
Debra Nodine, Global Outreach Chair



TREASURER | Charles Tegen

The financial activity for the past year demonstrates God's work through our faith, commitment and the generosity of those that call ALIVE Wesleyan Church their home.

Financial Measures for this past year are highlighted:

- Received \$1,571,867 in Tithes and Offerings, an increase over \$270,000 or a 20.7% increase in the past year exceeding this year's budget by 3.28%
- Continued growth in The Growing Place resulted in an increase in support of ALIVE ministries.
- Our commitment to 96,000 Reach enabled ALIVE Wesleyan to invest in the Pleasant View campus and to expand ALIVE ministries to the Belton and the Williamston areas.
- Paid additional loan payments of \$272,000. With the additional payments of over the past three years, we will save over \$960,000 in interest over the original payment schedule of 25 years. We have now reduced the original term of the loan by 9 years and 6 months.
- Generous contributions above allowed us to support the Stop Hunger Now project.
- A special thanks to the leadership from the Finance team, the tellers who contribute their time behind the scenes weekly, and Christin Harrison and Paul Haithcock for their support.

God continues to be faithful and resource ALIVE Wesleyan Church with people and financial resources. Let's us continue to be faithful to our call as we reach the 96,000.

Charles Tegen, Treasurer

ALIVE YEAR END FINANCIAL REPORT

2015 / 16 CHURCH YEAR

CASH ACCOUNTS

First Citizens - Operating	\$ 132,707.00
Wesleyan Investment Foundation	252,640.17
First Citizens - The Growing Place	28,940.00
Total Cash Accounts	\$ 414,287.17

DEBT

Wesleyan Investment Foundation	\$ 1,735,730.86
--------------------------------	-----------------

SUMMARY BALANCES	May 1, 2015 Balance	Receipts	Expenses	April 30, 2016 Balance
General Fund	\$ 144,444.27	\$ 1,761,035.52	\$ 1,749,244.95	\$ 156,234.84
Building Fund	32,446.60	57,980.28	89,964.47	462.41
The Growing Place Activities	36,196.38	778,190.51	756,506.89	57,880.00
96,000 Reach	170,000.00	176,800.00	191,075.21	155,724.79
Missions Activities	13,192.46	21,275.00	16,319.01	18,148.45
Small Group Activities	5,128.52	23,706.50	24,319.50	4,515.52
Other Designated Activities	1,580.40	54,401.61	34,660.85	21,321.16
TOTALS	\$ 402,988.63	\$ 2,873,389.42	\$ 2,862,090.88	\$ 414,287.17

ALIVE YEAR END FINANCIAL REPORT

2015 / 16 CHURCH YEAR

	<u>Year to Date</u>	<u>Budget</u>	<u>Difference</u>	<u>Percent of Budget</u>
INCOME				
Tithes & Offerings	\$ 1,571,867	\$ 1,522,000	\$ (49,867)	103.28%
Sunday School	1,860	-	(1,860)	0.00%
Interest Income	4,021	2,000	(2,021)	201.05%
Other Income	480	205	(275)	234.20%
The Growing Place	182,807	137,580	(45,227)	132.87%
INCOME TOTAL	\$ 1,761,036	\$ 1,661,785	\$ (99,251)	105.97%
EXPENDITURES				
Salaries				
Pastors	\$ 226,556	\$ 232,485	\$ 5,929	97.45%
Pastors' Housing	112,518	105,109	(7,409)	107.05%
Ministry Support Staff	132,220	153,480	21,260	86.15%
Custodial	20,079	21,866	1,787	91.83%
Internship	30,948	24,470	(6,478)	126.47%
Security	5,950	5,400	(550)	110.19%
Salaries Totals	528,272	542,810	14,538	97.32%
Benefits				
Pastors' Auto Allowance	8,887	9,413	526	94.41%
Pension	36,485	38,200	1,715	95.51%
Pastor's S/E Tax	40,959	45,854	4,895	89.33%
Health Insurance	1,980	1,980	-	100.01%
Employers Payroll Tax	17,514	15,286	(2,228)	114.57%
Professional Development	8,441	5,550	(2,891)	152.09%
Pastors Expense	4,316	5,150	834	83.81%
Cell Phone Allowance	5,841	6,234	393	93.69%
Christmas	4,800	4,000	(800)	120.00%
Staff Appreciation	2,361	2,000	(361)	118.06%
Fringe Benefits Total	131,584	133,667	2,083	98.44%
Ministries				
Worship				
Children	3,934	3,560	(374)	110.50%
Youth	3,397	3,500	103	97.05%
Adult	27,279	24,690	(2,589)	110.49%
Worship Totals	34,610	31,750	(2,860)	109.01%

FINANCIAL REPORT CONTINUED

	<u>Year to Date</u>	<u>Budget</u>	<u>Difference</u>	<u>Percent of Budget</u>
Outreach				
Children	11,970	12,140	170	98.60%
Youth	5,031	3,800	(1,231)	132.40%
Adult	30,341	27,000	(3,341)	112.37%
Connect	24,271	23,420	(851)	103.63%
Missions	30,082	30,000	(82)	100.27%
Southern Wesleyan Ministries Center	10,000	10,000	-	100.00%
Outreach Totals	<u>111,695</u>	<u>106,360</u>	<u>(5,335)</u>	<u>105.02%</u>
Fellowship				
Children	1,465	1,260	(205)	116.30%
Youth	2,537	2,400	(137)	105.73%
Adult	7,508	7,500	(8)	100.10%
Fellowship Totals	<u>11,511</u>	<u>11,160</u>	<u>(351)</u>	<u>103.14%</u>
Service				
Children	3,637	3,210	(427)	113.30%
Youth	2,844	3,060	216	92.95%
Adult	1,454	1,000	(454)	145.44%
Service Totals	<u>7,936</u>	<u>7,270</u>	<u>(666)</u>	<u>109.16%</u>
Discipleship				
Children	4,705	5,150	445	91.36%
Youth	2,446	2,220	(226)	110.17%
Adult	15,084	15,800	716	95.47%
Discipleship Totals	<u>22,235</u>	<u>23,170</u>	<u>935</u>	<u>95.97%</u>
96,000 Reach	150,000	150,000	-	100.00%
Ministries Total	<u>337,987</u>	<u>329,710</u>	<u>(8,277)</u>	<u>102.51%</u>
Operations	103,435	95,881	(7,554)	107.88%
Facilities and Equipment				
Building Payment	362,024	262,024	(100,000)	138.16%
Improvement/Repairs	38,595	55,385	16,790	69.68%
Equipment Technology	69,635	63,800	(5,835)	109.15%
Facilities and Equipment Total	<u>470,254</u>	<u>381,209</u>	<u>(89,045)</u>	<u>123.36%</u>
Utilities	51,305	52,100	795	98.47%
General and District Support	126,408	126,408	126,408	100.00%
EXPENDITURES TOTAL	<u>1,749,245</u>	<u>1,661,785</u>	<u>(87,460)</u>	<u>105.26%</u>

SAMPLE BALLOT

May 15, 2016

Local Board of Administration (Elect 2)

- Bob Black
 Emily Germaine
 Kathy Swank

Church Trustee (Elect 1)

- Charlie Strickland
 Jim Tolleson

Current LBA Members and Classes

Senior

Pam Fipps
John Frazier

Junior

Josh Ray
Betty Mealy

2016/17 Ex Officio -

<i>Treasurer</i>	<i>Charles Tegen</i>
<i>Secretary</i>	<i>Dana Frost</i>
<i>Senior Trustee</i>	<i>Tom Childress</i>

Special thanks to Justin Petersen, Donn Williams, and Billy Barlage for their service on the LBA.

Nominating Committee (Elect 3)

- Janice Bishop
 Emily Bloxdorf
 Ted Jennings
 Martha Warden

Delegates to District Conference (Elect 8)

Once our eight officers are selected, alternates to District Conference will be determined by the next highest votes received.

- Judy Black
 Emily Bloxdorf
 Pam Fipps
 Karla Hall
 Betty Mealy
 Suzan Potter
 Tracy Roach
 Chris Schmutz
 Carol Sinnamon
 Deanna Tegen

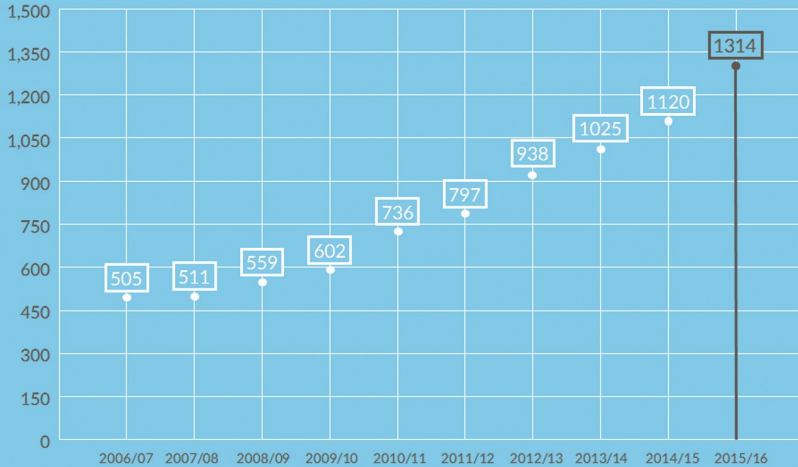
Tellers (Elect 8)

- Virginia Baumann
 Janice Bishop
 Ben Cade
 Donna Coakley
 Valarie Ellison
 Bettie Hudson
 Heather Schaupp
 Deanna Tegen
 Luisa Weinberg
 Jill Williams



10 YEAR TRENDS

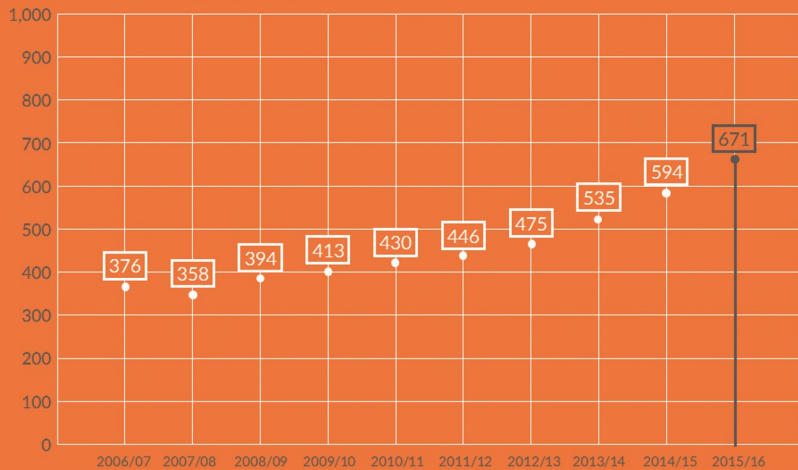
ATTENDANCE



2015/16 ATTENDANCE **1,314**

17% INCREASE
 → from 2014/15 to 2015/16

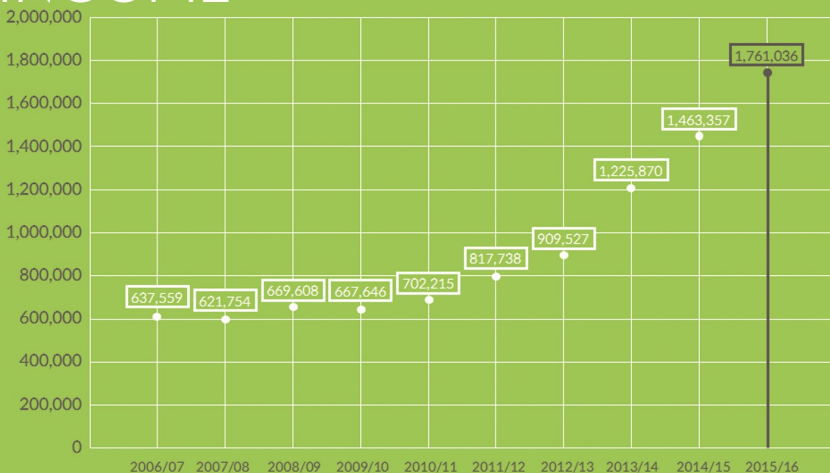
MEMBERSHIP



2015/16 MEMBERSHIP **671**

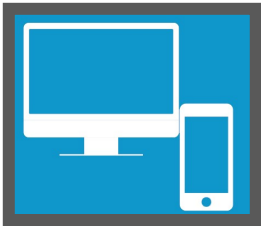
13% INCREASE
 → from 2014/15 to 2015/16

INCOME



2015/16 INCOME **\$1,761,036**

20% INCREASE
 → from 2014/15 to 2015/16



WEB & MEDIA

WEBSITE • alivewesleyan.com



23,461 VISITS THIS YEAR



2014/15



23,461

2015/16



20,439

MOBILE APP • for iphone, ipad, & android



561 NEW USERS THIS YEAR

23,603 SESSIONS

YOUTUBE CHANNEL • view sermons/videos



11,687 SERMON / VIDEO VIEWS THIS YEAR

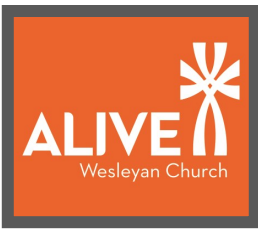
31,996 LIFETIME VIEWS
since May 2012

SOCIAL MEDIA • [/alivewesleyan](https://www.facebook.com/alivewesleyan)



LIKE • FOLLOW
STAY CONNECTED
AT ALIVE





2015/16 SERMON SERIES



If there is a Creator of this life, then doesn't it make sense the Creator would know how best to make life run well?



Does God love me - even at my worst?
If so...how do I see my life differently? How do I see other people differently?



When you're ready to stop running in your life, God will run to you.



If our houses aren't built on a solid foundation, an authentic relationship with Jesus Christ, when the storm comes, they will fall apart.



Do you have the courage to love God with everything, and love others as yourself?



God is saying, "The mission starts now. Don't wait. Don't fall asleep. Don't rest on what I have done."



So often we fall short of our intended fresh start because we try to do it alone.

My life is a messed up piece of art touched by the grace and truth of Jesus. And when grace meets truth, the artwork of a life becomes acceptable to God.



God became one of us. He moved into our neighborhood, lived among us, died for us, and rose again from the dead. The result was the Good News that we can be saved when it looked like we were sure to be lost.



Jesus didn't come to make our behavior different. He came to make US different.

RECOMMENDED BUDGET

2016 / 17 CHURCH YEAR

	2015-2016 Actual	2015-2016 Budget	2016-2017 Budget
INCOME			
Tithes and Offerings	1,571,867	1,522,000	2,000,000
The Growing Place	182,807	137,580	196,000
Interest Income	4,021	2,000	4,000
Miscellaneous	2,341	205	-
INCOME TOTAL	1,761,036	1,661,785	2,200,000
EXPENDITURES			
Salaries and Benefits	659,856	676,477	800,185
Ministries			
Worship	34,610	31,750	45,545
Outreach	111,695	106,360	126,950
Fellowship	11,511	11,160	15,290
Service	7,936	7,270	11,110
Discipleship	22,235	23,170	30,810
96,000 Reach	150,000	150,000	460,000
Ministries Total	337,987	329,710	689,705
Operations	103,445	95,881	115,500
Facilities and Equipment			
Building Payment	362,024	262,024	184,500
Capital/Depreciation			100,000
Improvements/Repairs	38,595	55,385	42,300
Equipment/Technology	69,635	63,800	48,500
Utilities	51,305	52,100	63,550
Facilities and Equipment Total	521,559	433,309	438,850
General and District Budget	126,408	126,408	155,760
EXPENDITURES TOTAL	1,749,255	1,661,785	2,200,000

